

# THIENSVILLE FIRE DEPARTMENT



## ANNUAL REPORT 2011



# Thiensville Fire Department

250 Elm Street

Thiensville, Wisconsin 53092

Phone 262.242.3393 Fax 262.242.238.4448

Honorable Village Board Members,

It is my privilege to present the Thiensville Fire Department Annual Report for 2011 on behalf of the proud men and women of the Department. The year 2011 was a time marked by record call volume growth for the department.

The year 2011 was highlighted by a successful expansion of the auto-dispatch protocols as a result of cooperation with Columbia St. Mary's Ozaukee, Thiensville Fire Department and the rest of the Ozaukee County Fire Departments. The basis of the program was to expand on the already successful pilot program with Mequon and provide all dispatchers in the county with a protocol for automatically dispatching Thiensville's Paramedic Intercept vehicle based on specific patient medical complaints thus improving the speed of Advanced Life Support interventions. Another great example of intergovernmental cooperation was demonstrated by the start-up of Mequon Fire Department's paramedic program that functions under Thiensville's license. During Mequon's start-up, Thiensville paramedics respond to allow for a smooth transition into ALS care. Thiensville will receive \$15,000 dollars per year in compensation for work required to provide quality control oversight and joint training.

In the area of fire suppression, the year was marked by getting back to the basics of fire suppression techniques along with a development and discussion of self-rescue techniques for the coming years. Due to the overwhelming use of synthetics in furnishings, floor coverings and new construction techniques our training and preparation for interior firefighting needed to be updated to ensure the safety of our staff. Research has confirmed what we have been experiencing out in the field, today's fires are growing exponentially in size, speed and intensity as a result of our dependency for more affordable, durable furnishings and floor products. At the same time, modern building construction techniques have drastically decreased the time needed for structural collapse to occur resulting in a recipe for disaster for firefighters nationwide.

The members of the Thiensville Fire Department would like to express their heartfelt appreciation for the Village Board's continued support of our mission to provide the best possible Fire and EMS services to our constituents. Our efforts would not be possible without your support!

Respectfully submitted,

*Brian J. Reiels*

Brian J. Reiels  
Fire Chief



# THIENSVILLE FIRE DEPARTMENT ANNUAL REPORT

## Executive Summary:

We are pleased to report that 2011 was marked by continued overall growth in volume by 27% over the previous year which means our call volume has gone up 40% over the last (2) years! At the same time, we maintained our strong commitment to staff development through in-house training and certification classes outside the Department to ensure that our level and quality of service is sustainable. This increase in call volume is a direct result of the continued growth in the paramedic program and expansion of the auto-dispatch protocol County-wide. It should be noted that we fully expect our call volume to drop as Mequon Fire Department calls drop off as they become more self-sufficient and Port Washington Fire Department's paramedic program covers the northern section of Ozaukee County. We are proud to report that almost 40,000 hours of unpaid stand-by hours were logged by the men and women of the Department last year to ensure coverage.

While our number of on-call duty hours increased by 33% from the previous year, the department continued its' commitment to community outreach through programs such as: CPR Education, Cedarburg Maxwell Street Days, Public Safety Day, Safe Trick-or-Treat initiative, fire prevention month school visits, tree lighting, North Shore Safety Day, and multiple station tours and birthday parties, to mention just a few. We also began a new program to benefit the Mequon-Thiensville School District. The Thiensville Fire Department offered a raffle item to the Tartan Ball called, "Ride to School in a Fire Truck". The new program was a huge success and raised funds for the school district.

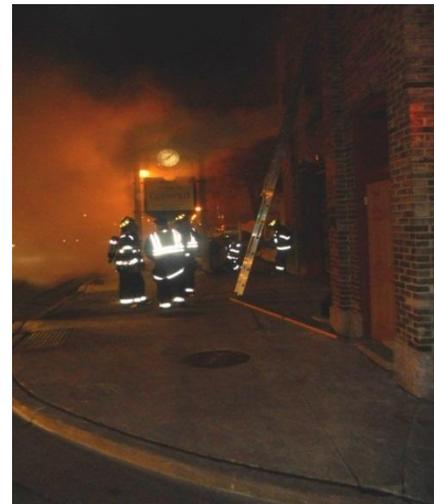


## Education:

Continuing education is paramount to our continued success as a department. In 2011, we had (1) firefighter certified through Lake Shore Technical College as a paramedic, (1) Aerial Operator. We had (3) members participate in the grueling Badger Firefighter Association Rapid Intervention training class held at Slinger Fire Department. This training gives firefighters life-saving skills to recover a downed firefighter from the interior of a structure. Thiensville paramedics have begun doing joint training with Mequon paramedics to ensure consistency in the delivery of Advance Life Support skills to our community.

We provided a great deal of training both live fire and artificial smoke environments to ensure our firefighters maintain a state of preparedness necessary for the ever-changing world of structural firefighting. We also provide required hazardous material awareness training on an annual basis to make sure our responders are prepared for a hazardous material response. We also strongly encourage our department members to participate in County-wide training opportunities as well to build competencies in working with other departments in the County. We have also been integrating M.A.B.A.S. (Mutual Aid Box Alarm System) use into our training evolutions as well so that department members are exposed to protocols associated with the use of the system.

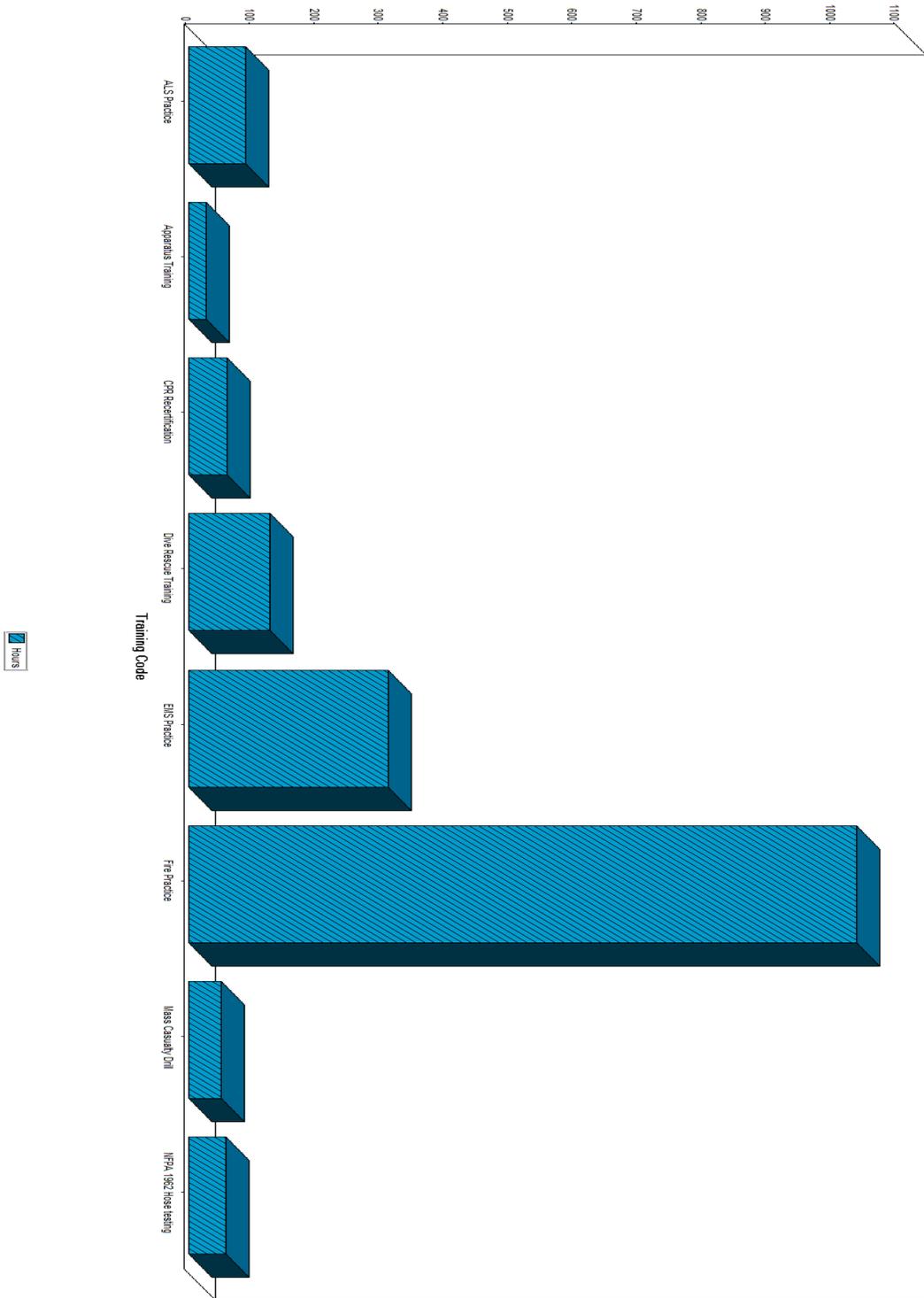
On average the department offers monthly: (1) Advanced Life Support practice (now conducted jointly with Mequon Fire Department), (1) Basic Life Support, (3) fire practices and (1) dive practice.



### **In-House Training Hours At-A-Glance**

- **508 hours of medical-related training**
- **1120 hours of firefighting training**
- **126 hours of dive rescue training**

# Total Hours by Training Type



## Call Response:

As was mentioned in the executive summary, overall call volume is up this year by 27% primarily due to the paramedic intercept program success. After overwhelming success with automatic dispatch, a pilot program was initiated between Columbia St. Mary's Ozaukee, Mequon Fire Department and Thiensville Fire Department; the program was expanded to a County-wide program. As a result, call volume increased to 755 calls for service up from 671 in 2010. We were requested 162 times and cancelled en route up from 86 the previous year. With the increased call volume, came the greater chance of the Thiensville Fire Department experiencing multiple calls at one time. In 2011, there were 149 times in which we were dealing with simultaneous calls, this was up from 79 the year before.



### 2011 Call Summary

- 70 Fire-Related
- 588 Emergency Medical
- 0 Dive Rescue
- 79 Overlapping calls

# Thiensville Fire Department

## Incident Type Period Comparisons

**Alarm Date Between {01/01/2011} and {12/31/2011}**

Incident Type	01/01/11 to 12/31/11	01/01/10 0 to 12/31/10 0	01/01/09 to 12/31/09	01/01/08 to 12/31/08
100 Fire, Other	6	3	2	1
111 Building fire	15	24	16	17
112 Fires in structure other than in a building	0	1	0	0
113 Cooking fire, confined to container	0	5	2	2
114 Chimney or flue fire, confined to chimney or flue	0	0	0	1
116 Fuel burner/boiler malfunction, fire confined	1	1	0	0
130 Mobile property (vehicle) fire, Other	0	0	1	0
138 Off-road vehicle or heavy equipment fire	0	0	1	1
140 Natural vegetation fire, Other	1	0	0	0
142 Brush or brush-and-grass mixture fire	1	0	1	1
151 Outside rubbish, trash or waste fire	1	1	0	0
152 Garbage dump or sanitary landfill fire	0	1	0	0
154 Dumpster or other outside trash receptacle fire	1	0	0	0
160 Special outside fire, Other	0	1	0	1
200 Overpressure rupture, explosion, overheat other	0	0	0	2
300 Rescue, EMS incident, other	0	5	5	13
311 Medical assist, assist EMS crew	1	3	3	3
321 EMS call, excluding vehicle accident with injury	705	561	460	417
322 Motor vehicle accident with injuries	44	29	33	26
323 Motor vehicle/pedestrian accident (MV Ped)	3	2	3	2
324 Motor Vehicle Accident with no injuries	3	5	1	2
341 Search for person on land	1	0	0	0
352 Extrication of victim(s) from vehicle	0	1	0	0
355 Confined space rescue	0	0	1	0
360 Water & ice-related rescue, other	0	1	1	0
361 Swimming/recreational water areas rescue	0	1	0	0
363 Swift water rescue	1	0	0	0
365 Watercraft rescue	0	0	1	0
372 Trapped by power lines	1	0	0	0
381 Rescue or EMS standby	1	6	7	4
400 Hazardous condition, Other	1	1	6	2
410 Combustible/flammable gas/liquid condition, other	0	1	3	1
411 Gasoline or other flammable liquid spill	1	2	0	1
412 Gas leak (natural gas or LPG)	4	4	9	2
420 Toxic condition, Other	0	0	0	1
422 Chemical spill or leak	0	0	0	1
424 Carbon monoxide incident	0	4	1	2
440 Electrical wiring/equipment problem, Other	3	3	2	3
441 Heat from short circuit (wiring), defective/worn	0	1	0	0
444 Power line down	1	2	2	0
445 Arcing, shorted electrical equipment	2	1	2	0

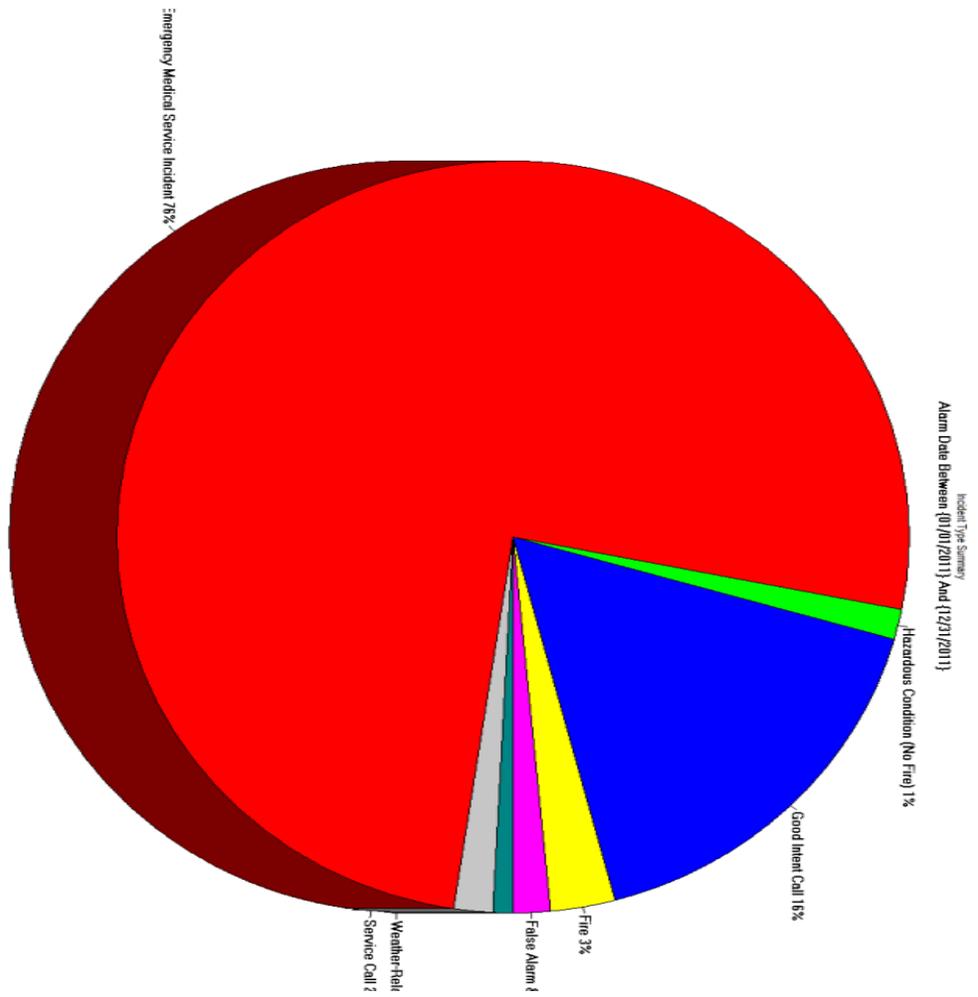
# Thiensville Fire Department

## Incident Type Period Comparisons

**Alarm Date Between {01/01/2011} and {12/31/2011}**

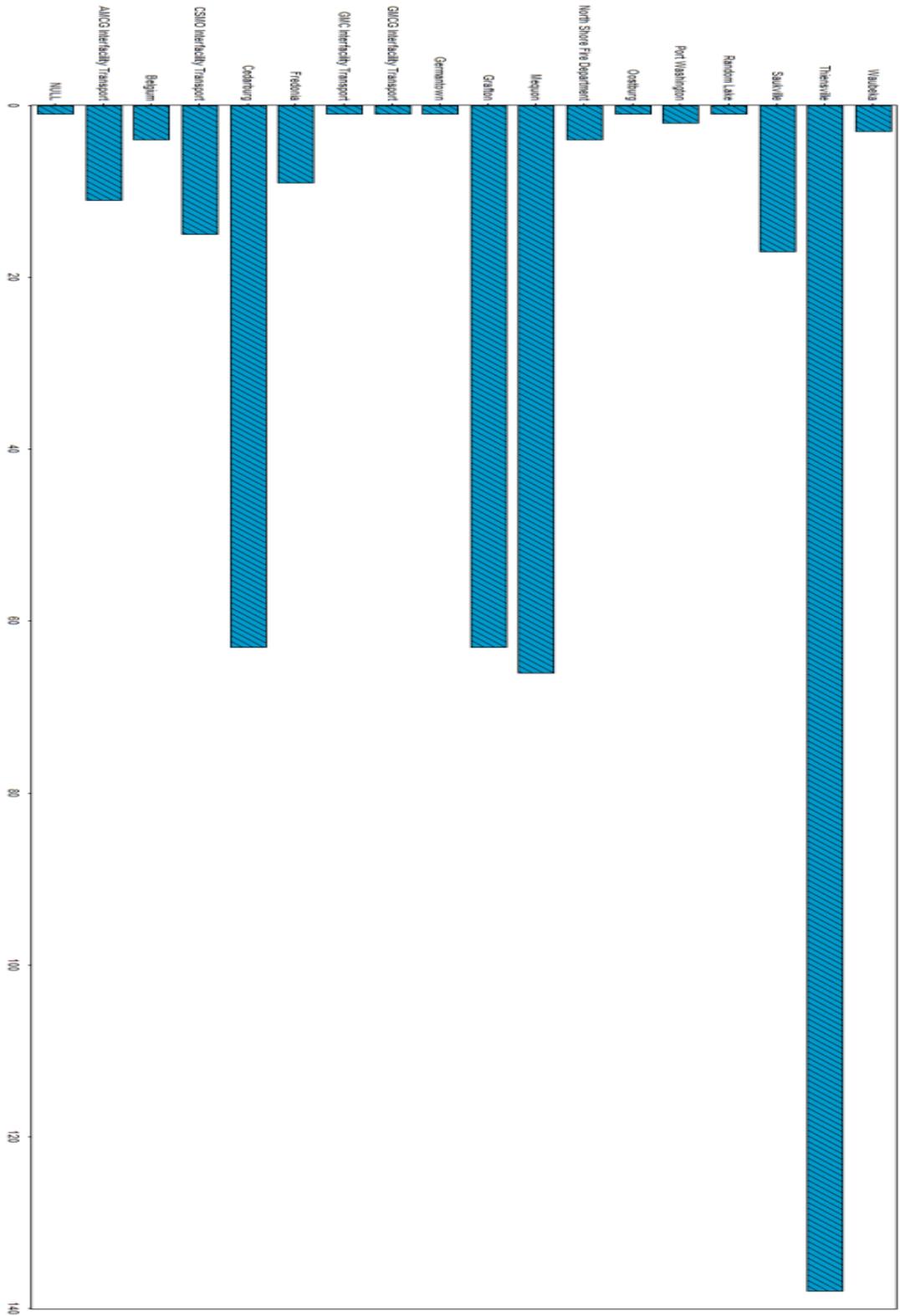
Incident Type	01/01/11 to 12/31/11	01/01/10 to 12/31/10 0	01/01/09 to 12/31/09	01/01/08 to 12/31/08
463 Vehicle accident, general cleanup	1	0	0	0
500 Service Call, other	0	1	0	3
510 Person in distress, Other	2	1	1	0
520 Water problem, Other	0	0	0	1
521 Water evacuation	0	0	0	1
522 Water or steam leak	1	0	1	0
531 Smoke or odor removal	6	3	4	2
550 Public service assistance, Other	0	1	1	1
551 Assist police or other governmental agency	1	0	3	0
552 Police matter	1	0	0	0
554 Assist invalid	3	3	1	2
561 Unauthorized burning	1	0	0	0
571 Cover assignment, standby, moveup	1	3	5	6
600 Good intent call, Other	0	0	1	0
611 Dispatched & cancelled en route	162	86	82	37
622 No Incident found on arrival at dispatch address	1	0	0	0
651 Smoke scare, odor of smoke	1	0	0	0
700 False alarm or false call, Other	6	8	4	3
730 System malfunction, Other	1	2	0	3
733 Smoke detector activation due to malfunction	0	0	0	4
735 Alarm system sounded due to malfunction	3	0	0	1
736 CO detector activation due to malfunction	2	0	0	1
740 Unintentional transmission of alarm, Other	0	0	1	1
743 Smoke detector activation, no fire - unintentional	0	0	1	0
744 Detector activation, no fire - unintentional	0	0	1	1
745 Alarm system activation, no fire - unintentional	2	2	2	2
746 Carbon monoxide detector activation, no CO	1	0	0	0
812 Flood assessment	0	0	0	2
814 Lightning strike (no fire)	0	3	1	1
815 Severe weather or natural disaster standby	1	1	0	2
900 Special type of incident, Other	0	0	0	2
911 Citizen complaint	0	1	0	0
<b>Totals</b>	995	785	672	582

# 2011 Call Type Summary



# Summary of Calls by Requesting Community

Incidents by District  
 Alarm Date Between: (01/01/2012) And (06/06/2012)



Count

## Community Outreach and Volunteer Hours



The Department continued its' unwavering commitment to community outreach during 2011. A total of 1313 hours of uncompensated time were logged in 2011. A few of the community outreach and volunteer hours are listed below but many more go unlogged throughout the year:

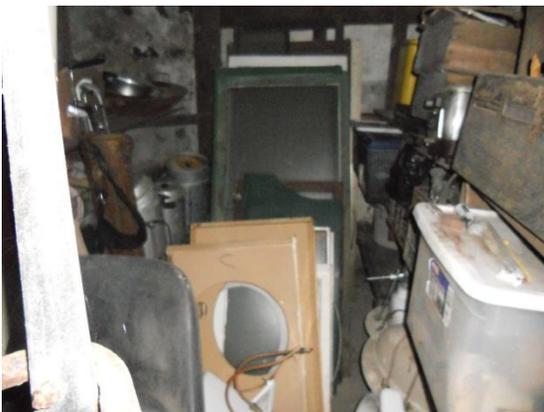
- Bayshore Safety Day
- "Ride to school in a fire engine" (fund raiser for the Mequon-Thiensville School District Tartan Ball
- Thiensville Criterium Bike Race
- Fun Before The 4<sup>th</sup> Parade "Ride in a Fire Engine" fund raiser for Wilson Elementary School
- Fun Before the 4<sup>th</sup> Parade, First aid tent, Fireworks stand-by
- Fish Day EMS Stand-by
- Glaze Summer Camp Tours
- Multiple Birthday Parties and Station Tours
- Thiensville Safety Day
- Fire Prevention Month School visits at Lumen Christi and Calvary Schools
- Oriole Lane Book Fair
- Fire department presence during Trick-or-Treat - candy donated by TFD Corporation
- Station clean-up and maintenance throughout the year
- Tree Lighting ceremony
- Community CPR training
- Boy Scout presentations



## **Fire Inspection Report:**

The 2011 calendar year brought new and exciting challenges for the Fire Inspection Department as well as a new face to the fire inspectors. 2011 brought a change in fire inspector staff with the loss of one inspector and the addition of another. Jason Katz joined Andrew J. Prange as a fire inspector in December of 2011. The Fire Inspection Department was faced with the daunting task of completing nearly 500 business and multi-family inspections between January 1<sup>st</sup> and December 31<sup>st</sup>. The total inspections completed for the year was 387, citing 659 violations requiring compliance.

In December of 2011, the Fire Inspection Department began the changeover from the long standing paper report to an electronic report, utilizing a tablet field computer. The software on the "Toughbook" field computer is designed and integrated seamlessly with the current in-house program "FireHouse". The changeover has decreased the man hours required to enter paper reports into the computer tracking software. It has also allowed the fire inspectors to print paper copies for the owner/occupant while in the field. This electronic reporting has reduced operating costs needed for postage to mail out violation reports. The average fire inspection now is completed in the field-based computer and synced to the station computer system upon returning to headquarters. At the present time, we are utilizing limited capabilities of the mobile based system and have plans for future expansion of the software's capabilities.



The year 2011 also brought an unfortunate experience to the village. A fire inspection of a mixed use occupancy, restaurant and multi-family structure, was found to have numerous life safety violations. This brought great concern to the fire department and the inspectors. Under the NFPA fire code for life safety as adopted by the State of Wisconsin, the Thiensville Fire Department exercised its right as the "Authority Having Jurisdiction" and revoked occupancy of the structure. Under the same state statutes a Raze or Repair order was issued and the Fire Inspection Department is diligently working with the building owner and has retained contractors to mitigate the violations.



**Thiensville Fire Department**  
**Inspections By Occupancy Property Use**  
**Date Completed Between {01/01/2011} And {12/31/2011} and**  
**District = "THV"**

<b>Property Use</b>	<b>Number of Inspections</b>
<b>100-199 Assembly</b>	
100 Assembly, Other	3
120 Variable-use amusement, recreation places,	1
130 Places of worship, funeral parlors, other	2
131 Church, mosque, synagogue, temple, chapel	2
140 Clubs, Other	5
141 Athletic/health club	2
150 Public or government, Other	1
160 Eating, drinking places, other	6
161 Restaurant or cafeteria	4
162 Bar or nightclub	5
	<b><u>31</u></b>
<b>200-299 Educational</b>	
200 Educational, Other	3
213 Elementary school, including kindergarten	3
254 Day care, in commercial property	6
	<b><u>12</u></b>
<b>300-399 Health Care, Detention &amp; Correction</b>	
340 Clinics, doctors offices, hemodialysis	9
342 Doctor, dentist or oral surgeon office	8
365 Police station	2
	<b><u>19</u></b>
<b>400-499 Residential</b>	
419 1 or 2 family dwelling	1
429 Multifamily dwelling	123
	<b><u>124</u></b>
<b>500-599 Mercantile, Business</b>	
500 Mercantile, business, Other	29
511 Convenience store	4
519 Food and beverage sales, grocery store	15
529 Textile, wearing apparel sales	2
539 Household goods, sales, repairs	9
549 Specialty shop	16
557 Personal service, including barber &	18
559 Recreational, hobby, home repair sales	2
564 Laundry, dry cleaning	4
569 Professional supplies, services	7
571 Service station, gas station	2
579 Motor vehicle or boat sales, services,	7

**Thiensville Fire Department  
Inspections By Occupancy Property Use  
Date Completed Between {01/01/2011} And {12/31/2011} and  
District = "THV"**

<b>Property Use</b>	<b>Number of Inspections</b>
580 General retail, Other	5
581 Department or discount store	2
592 Bank	9
593 Office: veterinary or research	2
596 Post office or mailing firms	2
599 Business office	55
	<b><u>190</u></b>
<b>800-899 Storage</b>	
807 Outside material storage area	2
880 Vehicle storage, Other	3
	<b><u>5</u></b>
<b>900-999 Outside or Special Property</b>	
931 Open land or field	1
<b>Total Inspections</b>	<b><u>382</u></b>

## **Emergency Medical Services:**

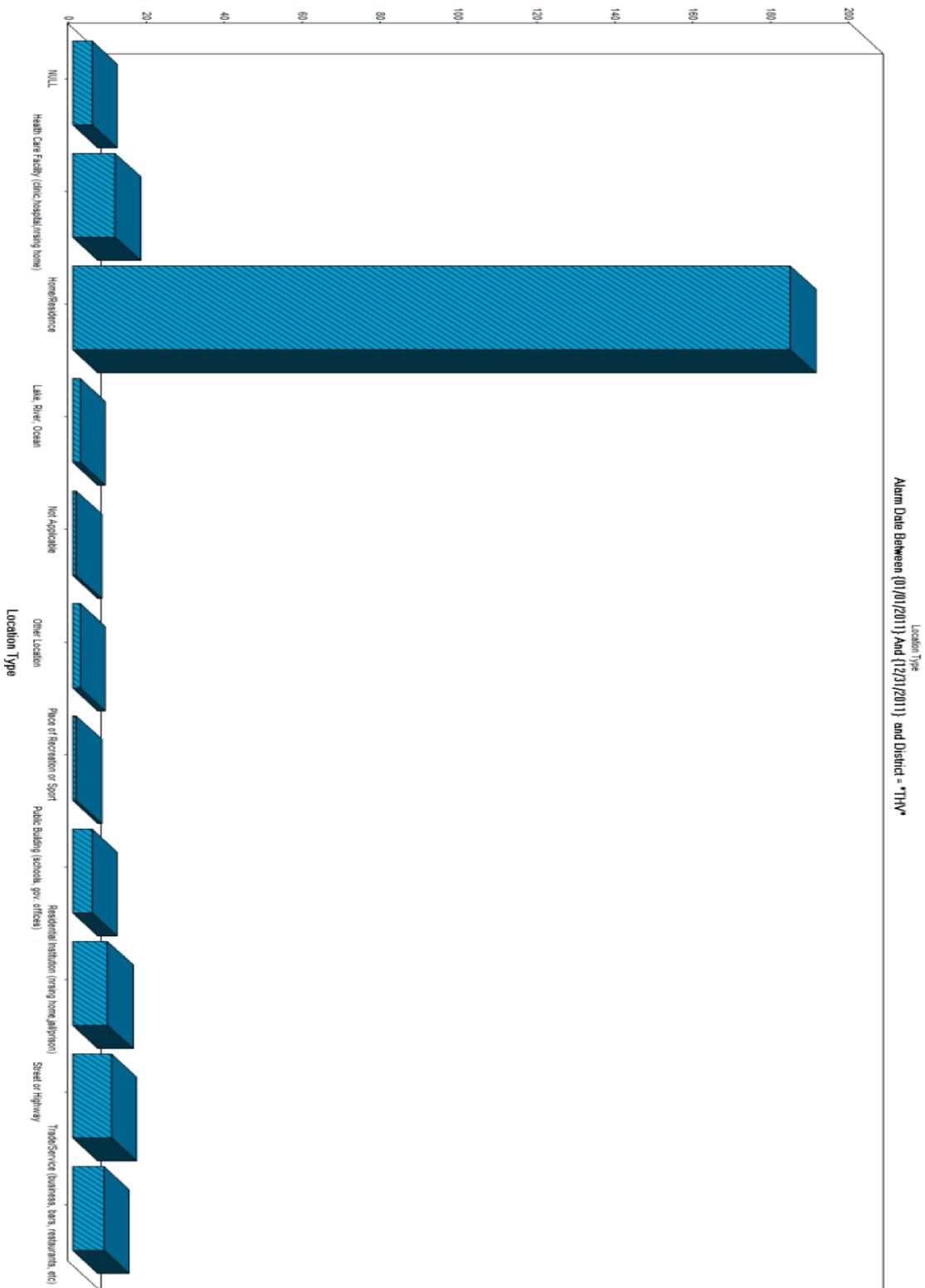
2011 brought a great deal of challenges and excitement to our department. We had the highest call volume in our history of providing EMS service. This was a combination of 911 calls, paramedic intercepts throughout Ozaukee County, and hospital-to-hospital transports. Call volume for a paid-on-call department, of our size, placed a lot of stress on the importance of recruitment and retention. We were also challenged with keeping our members involved in the required trainings to keep their skills up. We have a very dedicated group of individuals who have other full time jobs, yet we are able to provide the highest level of service to our Village residents and throughout Ozaukee County.

In October we started a joint venture with the Mequon Fire Department. All paramedics on the Mequon Fire Department roster are officially practicing under the Thiensville Paramedic license. This contract allows those Mequon members to practice and provide care to their City residents at the EMT-Paramedic level and offers both Thiensville and Mequon residents the ability to receive the highest level of care in Ozaukee County. At the beginning of our partnership, we used our experienced Thiensville Paramedics to precept the Mequon members. We would be dispatched through the current auto dispatch system that has been in place for over a year. After each Mequon member successfully completed their preceptorship, they were able to run calls on their own. This affords shorter response times for advanced life support for Mequon residents. We also precept any new members we hire at Thiensville to ensure the highest quality of care for our residents.

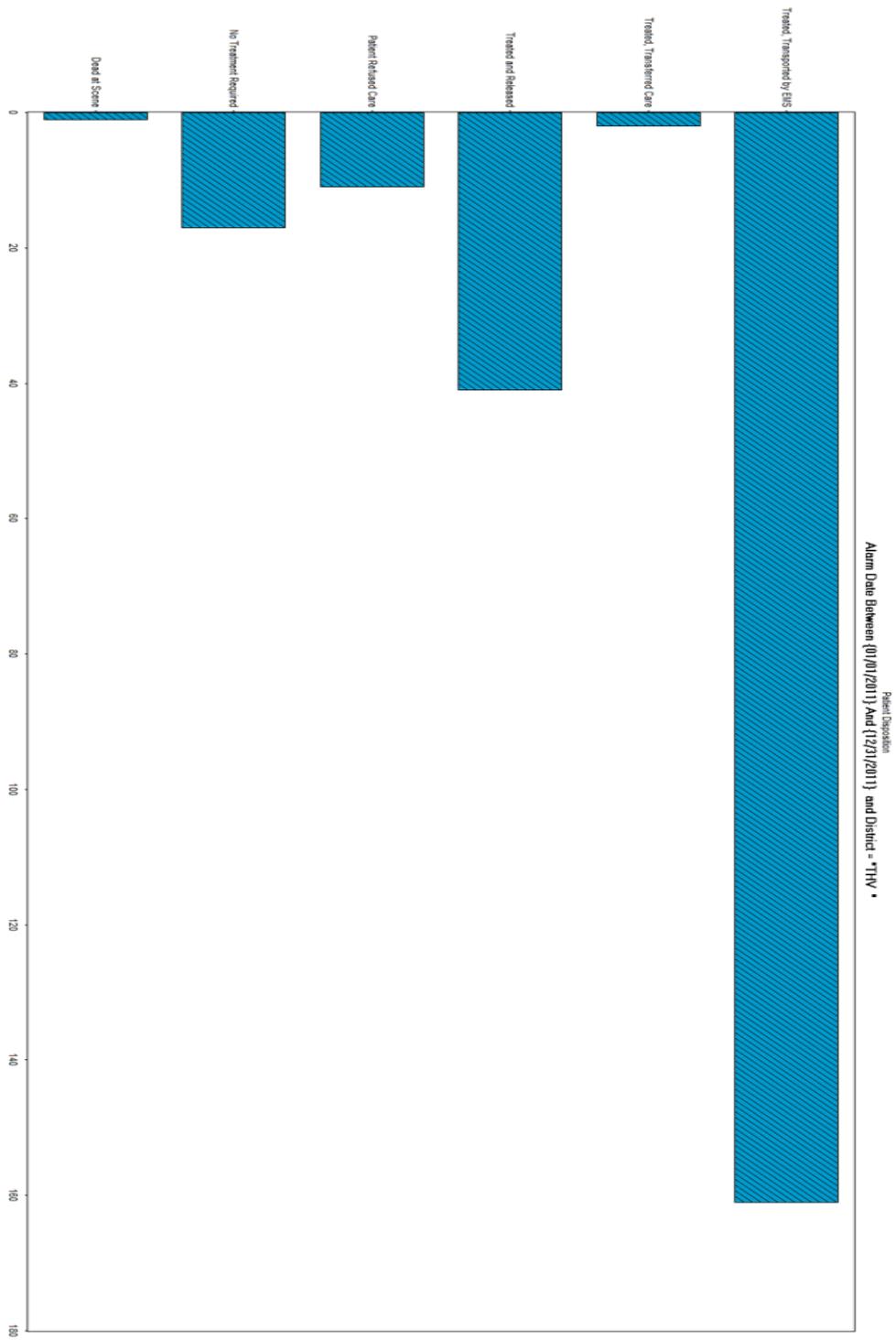
We have improved our quality assurance process to ensure that all members, both Thiensville and Mequon, are complying with our current Ozaukee County EMS Guidelines. We will continue to review Thiensville and Mequon calls and have monthly joint ALS practices with all paramedics from Thiensville and Mequon.

We look forward to leading our members through another exciting year of challenges in EMS. With Mequon and now Port Washington Fire Departments operating at the paramedic level, we expect our call volume to decrease, but we see this as an opportunity to develop other streams of revenue and continue to operate at the highest level of care for our Village residents.

# EMS Calls by Location Type in Thiensville



# Village Summary of Patient Disposition



## **Dive Rescue Team Report:**

In 2011, the Dive/Rescue team conducted Monthly trainings, participated in two major public education events, planned and conducted a county-wide swift water training exercise, trained Cedarburg and Thiensville Fire and EMS personnel in surface ice rescue, and responded to three major incidents. The dive team consists of 6 highly trained members. Three of the dive team members are also public works employees; this ensures a quick response during weekdays.

**Dive/Rescue Training:** In 2011, training focused on underwater search and rescue, swift water rescue and Surface Ice Rescue. The Dive/Rescue team also planned and participated in a county-wide swift water training exercise at Grafton Lime Kiln Park. Thiensville Dive Team staff also trained 14 Cedarburg Fire Department personnel and 10 Thiensville Fire Department personnel in surface ice rescue.

**Dive/Rescue Public Education:** The Dive/Rescue team in 2011 participated in two major public safety education events. The Bayshore Safety Days and Thiensville Safety Days are two very well-attended events. Dive team members, on a volunteer basis, do a public safety diver and water rescue demonstration at these events. This is a fantastic opportunity to prevent the need for water rescues through public education.

**Dive/Rescue Major Calls 2011:** The dive rescue team responded to three major calls in 2011. Two of them were Mutual Aid incidents that both occurred in Lake Michigan. The third incident was a rescue at the Thiensville Dam. The Thiensville Dam has been the major cause of all water-related fatalities that have occurred in the Village of Thiensville. In early 2011, the Village of Thiensville and the City of Mequon made repairs to the dam that included filling in the scour hole at the base of the dam with large boulders. The boulders were placed to support the dam and improve safety. Filling in the scour hole eliminated the rolling or boiling effect of the low head dam. This work to the dam surely saved the life of an 81 year old man whose boat motor malfunctioned and the man and his boat went over the dam. When the Fire Department Dive /Rescue Team was notified, the man was clinging to his capsized boat below the dam and another man had entered the water to help him. The dive team was on scene within 5 minutes of the call and was able to rescue the 81 year old man and the bystander who tried to help him. Both men were brought to shore using the Fortuna rescue boat. Dive team members then reentered the water two times to retrieve the boat and then the motor. Thiensville Fire, Thiensville EMS, and Mequon Dive/rescue also responded. Both men were unhurt.

## Divers rescue 2 below dam in Thiensville

By Don Behm of the Journal Sentinel

June 30, 2011

Thiensville - Two divers from the village fire department saved the lives of an elderly Whitefish Bay man and an angler from Wauwatosa Thursday afternoon by pulling them out of the Milwaukee River immediately below the Thiensville-Mequon dam, Fire Capt. Andy LaFond said. The Whitefish Bay man was in a small boat when its motor malfunctioned upstream of the dam and the river's current swept the boat over the structure about 1:30 p.m. Thursday, LaFond said. The man fell out of the boat as it tumbled six feet or more down the face of the dam.

The Wauwatosa fisherman was on the shore and observed the elderly man in the water clinging to the boat frame. The angler jumped into the river in an attempt to rescue the boater but became stranded on rocks at the foot of the dam, LaFond said.

Both fire department divers work for the village public works department and arrived at the dam within a few minutes. They deployed an inflatable boat specially designed for rescues in strong river currents, said LaFond, the village public works director.

The divers gave both men life preservers and pulled them out of the water through openings on the bottom of the boat.

There have been three drownings at the dam, with the most recent occurring in the mid-1980s, LaFond said. All of the drowning victims had been in boats that had gone over the structure.

On Thursday, LaFond credited the boater's survival after his plunge over the face of the dam to recent repair work on the historic structure. Repairs included placing large stones at its base to fill in holes that had been scoured out by the falling water. In the past, water dropping into the deep holes created strong swirling currents and the water appeared to boil.

"The boil is how the low head dam got the name 'drowning machine,'" LaFond said. "I truly believe that these boulders, while causing bumps and bruises, saved one and maybe two lives today."

## Thiensville Fire Department Fleet Summary



**Ambulances 551 and 552 - 2005 GMC C4500 Med Tec Fully-equipped for BLS, ALS, and Paramedic service.**



**Engine 563 - 1984 FWD Pumper**  
2,000 gallon per minute pumper from a 1,000 gallon tank. Equipped for 4 firefighters and basic life support.



**Dive/Rescue Vehicle 553 & 13-foot Boston Whaler**  
Holds equipment and supplies for eight divers. Allows for rapid, deep, and ice water rescue operations. Boston Whaler provides peripheral assistance for water rescue operations and safety monitoring of local waterways.



**Pumper/Tanker 562 - 1997 Pierce Quantum Pumper/Tanker**  
Features 2,000 gallon per minute pump; 2,500 gallon internal water tank; 40 gallons of Class A foam; equipped for seven firefighters and basic life support EMS supplies.



**Command Vehicle 556 - 2000 F-350 Ford Van**  
Used for on-scene command functions, inspections, and training transportation.



**Intercept Vehicle 555 - 2010 Custom-designed Chevrolet Police Edition Tahoe**  
Equipped with state-of-the art Paramedic and RN level supplies. Used for paramedic intercepts and back-up Command vehicle.



**Kubota 550 - RV9000 All-terrain Vehicle**  
4x4 custom-designed vehicle for delivery of EMS and rescue services in all environments, and for large crowd events when ambulance access is difficult or prohibited. Full-equipped with BLS, ALS, and Paramedic/RN supplies.



**Quint 561- 2007 Pierce 105 foot pre-piped Aerial Ladder**  
1,250 gallon per minute monitor, 2,000 gallon per minute pump; 500 gallon internal water tank; Class A foam tank; compressed air foam system pump; 15,000 watt hydraulic generator; ISG thermal imaging cameras; MSA 4-gas detector; equipped for eight firefighters and basic life support EMS supplies.



**1935 Seagrave Pumper**  
This restored pumper is used for public relations activities and ceremonial duties. The Seagrave is on public display at the TFD Fire Museum.

**Thiensville Fire Department  
Years of Service  
As of Wed Jun 27, 2012  
All Applicable Records**

Staff ID/Name	Rank	Hire Date	End Svc	#	Years
BAES01 Baese, Michael A	EMT- Basic	07/23/2010		1.93	*
BARR01 Barrett, Michael L	Lieutenant	05/22/2010		2.10	*
BRAD01 Brady, Julie A	Paramedic/Registered Nurse	07/01/1983		28.99	
CANH01 Canham, Margie S		12/02/2002		9.57	
DEUT01 Deutsch, Joel P	Firefighter/Paramedic	06/14/2010		2.04	*
ELLN01 Ellner, Rich D	Firefighter	11/26/1991		20.58	
ERIC01 Erickson, Karen L	EMT-B/Registered Nurse	12/20/2005		6.52	*
FLEG01 Flegner, Jason L	Captain	08/09/2002		9.88	
GENG02 Gengler, Craig J	Firefighter	01/08/2007		5.47	*
GLAM01 Glamm, Kevin Z	Paramedic	04/02/2010		2.24	*
GRIT01 Grittner, Michael D	Firefighter	04/23/2007		5.18	*
ULME01 Handgraaf, Elisabeth M	Lieutenant	05/18/2009		3.11	*
HELM01 Helms, Ervin E	Assistant Chief	03/01/1970		42.32	
HESS01 Hess, Emmanuel E	Firefighter/EMT	12/27/2011		0.50	*
IHLE01 Ihler, Toni L	EMT- IV Tech	11/07/2000		11.64	*
JENK01 Jenkins, Theodore P	EMT- Basic	12/15/2003		8.53	
KADO01 Kadow, Laurel A	Lieutenant	10/13/2010		1.71	*
KATZ01 Katz, Jason L	Lieutenant	08/31/2011		0.82	*
KATZ02 Katz, Steven "Dusty" A	Fire Inspector	05/17/2012		0.11	*
KOTT01 Kottke, Karen A	EMT- Paramedic	01/16/2008		4.45	*
KUKL01 Kukla, John P	Firefighter	02/01/1989		23.40	
LAFO01 LaFond, Andrew J	Captain	01/20/1997		15.43	
LAFO02 LaFond, Judy M	Assistant Chief	01/15/1996		16.45	
LIPP01 Lipp, Joshua D	Firefighter/Paramedic	08/29/2005		6.83	
METT01 Mettelmann, James M	Firefighter/EMT	10/20/2010		1.69	*
NICH01 Nicholson, Scott H	EMT- IV Tech	11/15/1999		12.62	
PRAN01 Prange, Andrew J	Firefighter	02/03/2009		3.40	*
QUIN01 Quinlevan, Conor P	Firefighter/Paramedic	10/01/2008		3.74	*
REIC01 Reichgeld, Blake A	Firefighter/Paramedic	01/01/1974		38.49	
REIE01 Reiels, Brian J	Fire Chief	02/01/1989		23.40	
ROOK01 Rookard, Rebecca A	EMT- Basic	08/02/2011		0.90	*
RUTH01 Ruth, Robert P	Firefighter/EMT	04/02/2010		2.24	*
SARG01 Sargent, Andy P	Firefighter	02/03/2009		3.40	*
SCHN01 Schneider, Elliot R	Firefighter	08/20/2001		10.85	
VIEL01 Viel, Erik R	EMT- Paramedic	04/22/2012		0.18	*
WEST01 Westbrooke, Audra M	EMT-B/Registered Nurse	12/19/2005		6.52	*
WEST02 Westbrooke, John A	Captain	11/18/1996		15.61	
WILL01 Williams, Patrick J	Captain	07/03/1989		22.98	
WUEH01 Wuehr, Denise R	EMT-B/Registered Nurse	04/01/2006		6.24	*
WUEH02 Wuehr, Kurtis E	Firefighter/EMT	07/21/2003		8.94	

\* Indicates Years of Service calculated from Adjusted Hire Date

